



1. Background Information

Skills Development and in particular Artisan Development is regulated through a single national policy regime that is based on the primary legislation of the Skills Development Act, Act 97 of 1998. The Skills Development Act falls under the control of the Minister of Higher Education and Training in South Africa

During 2008 the Skills Development Act, Act 97 of 1998, was amended to strengthen the national policy that governs artisan development in South Africa. One of the critical outcomes of the amendment was the establishment of a National Artisan Moderation Body (NAMB) on 30th November 2010 in the Department of Higher Education and Training to coordinate Artisan development in the Republic

The NAMB is established in terms of Section 26A (1)(a) of the Skills Development Act (SDA), Act 97 of 1998 as an operational unit within the Department of Higher Education and Training with statutory functions. The NAMB is an integral part of the Department of Higher Education and Training and not a public entity or a state owned company

The Director General of the Department of Higher Education and Training is the Accounting Officer of the NAMB in terms of Public Finance Management Act and has the responsibility to provide NAMB with personnel and financial resources to operationalise the NAMB to carry out its statutory functions

The Director General of the Department of Higher Education and Training has implemented the process to operationalise the NAMB by allocating the NAMB to the Chief Directorate: INDLELA that is a Chief Directorate located at Olifantsfontein, Gauteng and falls within the Skills Branch of the Department of Higher Education and Training

2. Strategic and Operational Objectives

The work of a NAMB falls under the Departmental Strategic Objective “**Provide a dynamic interface between the workplace and learning institutions and to promote quality of learning at work and for work**” as reflected in both the Departmental Strategic Plan 2010/11 – 2014/15 as well as Annual Performance Plan for 2013 – 2014.

To achieve the above Departmental Strategic Objective in respect of artisan development in particular and fulfil its statutory obligations to coordinate artisan development in the Republic, the NAMB has 2 specific operational objectives:

- Plan, develop, implement, coordinate, monitor and evaluate a single national artisan development system by March 2014; and
- Support the growth of the public FET College system by linking all quality assurance artisan learning processes with FET Colleges by March 2014.

3. Statutory Functions

The National Artisan Moderation Body is required by Section 26A(2) of the SDA to perform the following statutory functions:



- Monitor the performance of accredited artisan trade test centres
- Moderate artisan trade tests
- Develop, maintain and apply a national databank of instruments for assessments and moderation of artisan trade tests
- Develop and maintain a national database of registered artisan trade assessors and moderators
- Record artisan achievements
- Determine appeals against assessment decisions
- Recommend certification of artisans to the Quality Council for Trades & Occupations
- Perform any other prescribed function

4. Roles and Responsibilities

The core and responsibility of the NAMB is the coordination of artisan development nationally to achieve a single, common national standard across all economic sectors for artisan development as contemplated in the Skills Development Act. This core role and responsibility includes the sub roles and responsibilities to develop, implement and manage systems and processes to operationalize the:

- Statutory functions of the NAMB as per Section 26A of the Skills Development Act;
- Listing of Occupations as Trades in the Gazette as per Section 26B of the Skills Development Act;
- Registration of qualified Artisans as per Section 26C of the Skills Development Act;
- Regulation of Artisan Trade Testing as per Section 26D of the Skills Development Act;
- Functions of an Assessment Quality Partner for all listed artisan trades, as per Gazette 35625 dated 31 August 2012, delegated to the NAMB by the Quality Council for Trades and Occupations as per Section 261 of the SDA and as detailed in a Service Level Agreement between NAMB and QCTO; and
- The National Artisan Moderation Forum to standardize all quality assurance functions of artisan development.

5. Strategic Partnerships

Coordination of artisan development nationally to achieve a single, common national standard across all sectors for artisan development requires that NAMB works with a range of fully inclusive strategic partnerships that includes but is not limited to:



- The Artisan and Technician Development Monitoring and Evaluation Team (ATD-MET) of the Human Resource Development Council that is a Stakeholder Body made up of Organised Business, Organised Labour and the State. This Task Team also fulfils the function of a Ministerial Task Team on Artisan Development reporting to the Minister of Higher Education and Training. This structure is considered the apex structure for Artisan and Technician Development in South Africa.
- The Sub Committee for Artisan and Technician Development of the Sector Education Training Authorities (SETA) Chief Executive Officer Forum made up of members of all SETA Staff that are technical, operational and administrative experts in artisan and technician development.
- The Committee for Artisan and Technician Development between the Departments of Higher Education and Training and Public Enterprises made up members of Departments Higher Education and Training, Public Enterprises and State Owned Companies such as Eskom, Transnet, South African Airways and Denel that are technical, operational and administrative experts in artisan and technician development.
- The Sub Committee for Artisan and Technician Development of the Government Sector Education Training Authorities (SETA) Chief Executive Officer Forum made up of members of relevant SETA Staff as well as Staff from relevant National, Provincial and Local Government Departments that are technical, operational and administrative experts in artisan and technician development.